

Further Reading:

Team Decision-Making Models and Processes

► Why Managers Should Involve Their Team in the Decision-Making Process

Author: Lauren Landry

Source: Business Insights blog, Harvard Business School Online, March 5, 2020

Length: 3 pages

Provides five reasons why teams should be more involved in making decisions and offers suggestions on the best approaches to engage teams in the process. Although this blog may be directed at teams in corporate settings, it discusses the benefits of multiple perspectives and backgrounds when solving problems and making decisions.

[Link](#)

► Decision-Making Models

Author: Judith Stein

Source: Massachusetts Institute of Technology Human Resources, accessed on June 22, 2020

Length: 8 pages

Provides an overview of decision-making models that teams use. It also includes a discussion on consensus and consensus-based decision models, and notes that a key tenet of good consensus decision making is that every team member feels heard.

[Link](#)

► Your Team Is Brainstorming All Wrong

Author: Art Markman

Source: *Harvard Business Review*, May 18, 2017

Length: 3 pages

Outlines the improvements made to the original brainstorming approach developed in the 1950s and offers suggestions on how to implement brainstorming successfully.

[Link](#)

► The Delphi and Nominal Group Techniques in Health Services Research

Authors: J.A. Cantrill, B. Sibbald, and S. Buetow

Source: *The International Journal of Pharmacy Practice*, June 1996

Length: 7 pages

Offers a detailed description and review of nominal group and Delphi techniques.

[Link](#)

