



Working As A Team

SECTION: *WORKING AS A TEAM*

Teamwork is the collaborative effort of a group to achieve a common goal or to complete a task. Teamwork is achieved when groups work collaboratively to establish goals, divide the work, and make decisions. The three learning areas of the Working as a Team section offer best practices and processes to increase team efficiency and productivity, especially in diverse teams. The information and learning resources can be used by individuals or teams.

▶ **Best Practices in Multi-Stakeholder Team Science**

Provides essential processes that ensure a unified understanding of what the team wants to accomplish, each member's role in accomplishing it, and how the team will function together. Topics in the learning area include:

- Creating a Shared Vision
- Defining Roles and Responsibilities
- Establishing Team Norms

▶ **Leading and Contributing to Team Decisions**

Offers proven approaches to deliberating options, negotiating perspectives, and coming to a decision that is satisfying to the entire team. Topics in this learning area include:

- Leading and Contributing to Productive Meetings
- Team-Driven Decision Models and Processes
- Building Synergy Through Productive Disagreement

▶ **Solving Challenges and Barriers to Teamwork**

Identifies common challenges faced by multi-stakeholder research teams and ways to resolve them. Topics in this learning area include:

- Collaborative Problem Solving
- Negotiating Conflict
- Sustaining Engagement